

**STAFF APPEALS COMMITTEE**

A meeting of the Staff Appeals Committee was held on 24 January 2012.

**PRESENT:** Councillor McIntyre (Chair), Councillors Clark and J Hobson.

**OFFICERS:** J Bennington, M Caveney and S Osbon.

**\*\* ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and R Broad plus a witness.

**\*\* DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**\*\* MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 15 November 2011 were taken as read and approved as a correct record.

**\*\* EXCLUSION – PRESS – PUBLIC**

**ORDERED** that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**APPEAL – CASE REFERENCE AD/02/12**

The Committee considered case reference AD/02/12 regarding an appeal against dismissal.

Details of the procedure to be followed at the meeting together with a statement of case from the Management Representative had been circulated to all parties concerned prior to the meeting. The Chair sought confirmation from all parties concerned that they had a copy of the procedures to be followed at the meeting.

The Management representative presented the Council's case and together with a witness responded to questions posed by the Appellant's Trade Union representative, Members of the Committee and the Legal representative.

The Appellant together with his Trade Union representative presented the case and responded to questions posed by Members of the Committee and the Legal representative.

Following the summing up of the cases all withdrew from the meeting with the exception of Members of the Committee, the Legal representative, Human Resources Advisor and the Governance Officer whilst the Committee determined the appeal.

The Appellant, Appellant's Trade Union representative, the Management representative returned to the meeting room for the announcement of the Committee's decision, details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

**ORDERED** that the appeal be upheld.